

# Federal Maritime Commission Office of Equal Employment Opportunity

Data Posted Pursuant to the No FEAR Act (P.L. 107-174)

## Complaint Summary

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Number of Complaints Filed	1	0	2	0	0	0	1	0	0
Number of Complainants	1	0	2	0	0	0	1	0	0
Repeat Filers	0	0	0	0	0	0	0	0	0

## Complaint by Basis

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Race	1	0	1	0	0	0	0	0	0
Color	1	0	0	0	0	0	0	0	0
Sex/Male	0	0	1	0	0	0	0	0	0
Sex/Female	1	0	0	0	0	0	1	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Age	1	0	1	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Retaliation	0	0	2	0	0	0	0	0	0

## Other Complaints by Issue

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	0	1	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	1	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
<b>Harassment</b>									
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0	0	0	0
<b>Reassignment</b>									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

## Processing Time

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
All complaints pending in Investigative Stage	1	0	2	0	0	0	0	0	0
All complaints pending in Final Agency Action	0	2	0	0	0	0	0	0	0
All complaints pending in which hearing was not requested	0	0	0	0	0	0	0	0	0
Time in Investigative Stage	0	0	0	0	0	0	0	0	0
Time to issue Final Agency Action	0	0	0	0	0	0	0	0	0
All complaints pending in which a Hearing was requested	0	2	0	0	0	0	0	0	0
Time in Investigative Stage	79	226	0	0	0	0	0	0	0
Time to Issue Final Agency Action	0	0	0	0	0	0	0	0	0

## Complaints Dismissed by Agency pursuant to 1614.107(a)

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Total Complaints Dismissed by Agency	0	0	0	0	0	0	0	0	0

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Average days pending prior to dismissal	0	0	0	0	0	0	0	0	0

### Total Final Agency Actions Finding Discrimination:

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Total Number of Findings	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0

### Findings of Discrimination

Rendered by Basis	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Sex (including Equal Pay)	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0

Rendered by Issue	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Total Number of Findings	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0

### Disciplinary Action

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Sexual	0	0	0	0	0	0	0	0	0
Medical Evaluations	0	0	0	0	0	0	0	0	0
Pay (including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

### Complaints Pending from Fiscal Years by Status

	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Total complaints from previous Fiscal Years	0	2	0	0	0	0	1	0	0
Total Complaints	0	2	0	0	0	0	2	0	0
Number of complaints pending	0	0	0	0	0	0	0	0	0
Investigation	0	0	0	0	0	0	0	0	0
ROI issued, pending complainant's action	0	0	0	0	0	0	0	0	0
Hearing	0	0	0	0	0	0	0	0	0
Final Agency Action	0	2	0	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	1	0	0

### Complaint Investigations

Rendered by Issue	FY2014	FY2013	FY2012	FY2011	FY2010	FY2009	FY2008	FY2007	FY2006
Number pending completion of Investigation	0	0	0	0	0	0	0	0	0
Pending Investigation over required time frames	0	0	0	0	0	0	0	0	0